

Maintenance Specialist Aviation

Mission Aviation Fellowship (MAF), a Christian nonprofit organization founded in 1945, is seeking people who share our passion for seeing the Great Commission carried out near and far. MAF operates globally, but its headquarters are located in Nampa, Idaho. As a part of this organization, this position is a vital part in bringing the Gospel, healthcare, education, disaster relief, food and clean water to isolated people in developing countries.

A Brief Overview

Safely maintains MAF aircraft by carrying out specified inspections, performing minor and major repairs and alteration along with other duties as assigned by the Country Director/Program Director or other appropriate director, as applicable, as an essential part of the work of MAF so that the Gospel is proclaimed and God's Kingdom is extended.

Essential Duties

- 45% Aircraft alteration and repairs
 - Recommends appropriate minor alterations and repairs to supervisor
 - Completes repairs in accordance with approved data
 - Alters aircraft in accordance with approved data
 - Completes FAA Form 337s as/if needed
 - Completes paperwork in a timely fashion and signs off on work performed
- 55% General aircraft maintenance
 - Maintains aircraft in accordance with organizational maintenance standards and practices
 - Performs normal phase inspections and general maintenance at the 100 hour level including discrepancies and assist maintenance specialist(s) on major phase inspections, engine changes, etc. as needed
 - Periodically reviews maintenance technical publications to maintain knowledge and proficiency and completes online maintenance standardization reading and tests
 - Communicates technical maintenance issues, parts needs, or progressive inspection scheduling with the director of maintenance
 - Participates in lead inspections
 - Completes paperwork in a timely fashion and signs off on completed paperwork
 - Supervises and mentors less experienced mechanics

Competencies

- Oral/Written Communication
- Technical Expertise

Qualifications

- Some aircraft maintenance and technical related college preferred, or the equivalent combination of education and experience
- 2 years experience in general aviation maintenance, preferred
- 1 year in shop floor management, preferred

Skills

- Intermediate knowledge/understanding of MAF Suite of Manuals, FAA and manufacturer maintenance standards
- Intermediate ability in Aircraft inspections and repairs
- A&P license required upon hire, required
- Inspection Authorization license upon hire, preferred

Physical Requirements

- Long periods of sitting/standing at a desk
- Hangar work environment
- Occasionally lifting, carrying, pushing or pulling up to 70 lbs
- Infrequent international and domestic travel

MAF offers a competitive benefits package which includes affordable and rich medical (basic or HDHP), dental and vision insurance; vacation and sick leave accrual begin at date of hire; ten paid holidays per year, plus two personal days; 403(b) plan with up to 5% employer match; paid parental leave; life insurance; both short and long-term disability. Total Rewards package increases the base salary by an average of ~\$35,000 per staff member.

MAF is committed to creating and maintaining a work environment free from any form of unlawful discrimination or harassment. As a faith-based religious organization pursuant to the Civil Rights Act of 1964, Section 702 (42 USC @2000e), MAF has the right to and does solely hire candidates who agree with our Statement of Faith and agree to abide by our Standards of Conduct.

MAF seeks to create a workplace that is intentional about Kingdom Inspired Diversity. Our commitment to our employees extends to their opportunities for personal and professional growth and development. We will make reasonable accommodation for qualified individuals with known disabilities, unless doing so would result in an undue hardship to the organization.