

COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

****PUBLIC INSPECTION ONLY****

NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with COPIES of:

- Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

In-person requests: A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an “unreasonable burden” on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

Written requests: Written requests made by fax, mail, email, or overnight service, which include the requester’s address, must be honored within 30 days of receipt.

Website alternative: Instead of providing copies, an organization may make the documents available on either its own or another organization’s website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

Permissible charges: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

Penalties: An organization that fails to comply with the disclosure requirements may be subject to the following penalties:

- Annual Information Return – Form 990 - \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- Exemption Application - \$20 per day with no maximum.
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

Private foundation exempt: The disclosure rules don’t yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

Donor Information: Please note that donor information is not open to public inspection and has been excluded from this copy.

Public Disclosure Copy - For Informational Purposes only, not filed with the IRS
Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
 Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning and ending

| | | | |
|--|---|---|---|
| B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending | C Name of organization MISSION AVIATION FELLOWSHIP | | D Employer identification number 95-1920983 |
| | Doing business as | | E Telephone number (208) 498-0800 |
| | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | |
| | 112 N. PILATUS LANE | | G Gross receipts \$ 56,727,084. |
| | City or town, state or province, country, and ZIP or foreign postal code NAMPA, ID 83687 | | |
| F Name and address of principal officer: DAVID HOLSTEN SAME AS C ABOVE | | H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number | |

I Tax-exempt status: 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or 527

J Website: WWW.MAF.ORG


K Form of organization: Corporation Trust Association Other

L Year of formation: 1945 **M State of legal domicile:** CA

| Part I Summary | | Prior Year | Current Year |
|---|--|-------------|--------------|
| Activities & Governance | 1 Briefly describe the organization's mission or most significant activities: BRINGING HELP, HOPE & HEALING THU AVIATION TO SEE ISOLATED PEOPLE CHANGED BY THE LOVE OF CHRIST | | |
| | 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | | |
| | 3 Number of voting members of the governing body (Part VI, line 1a) | 3 | 13 |
| | 4 Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 12 |
| | 5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) | 5 | 356 |
| | 6 Total number of volunteers (estimate if necessary) | 6 | 207 |
| | 7 a Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0. |
| b Net unrelated business taxable income from Form 990-T, Part I, line 11 | 7b | 0. | |
| Revenue | 8 Contributions and grants (Part VIII, line 1h) | 43,536,343. | 44,912,103. |
| | 9 Program service revenue (Part VIII, line 2g) | 8,717,936. | 9,296,558. |
| | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 514,494. | 561,065. |
| | 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | -355,247. | 780,152. |
| | 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 52,413,526. | 55,549,878. |
| Expenses | 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 2,625,710. | 3,238,489. |
| | 14 Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 0. |
| | 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 29,285,651. | 32,836,397. |
| | 16a Professional fundraising fees (Part IX, column (A), line 11e) | 892,371. | 481,414. |
| | b Total fundraising expenses (Part IX, column (D), line 25) | 10,287,663. | |
| | 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 19,021,878. | 20,725,357. |
| | 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 51,825,610. | 57,281,657. |
| 19 Revenue less expenses. Subtract line 18 from line 12 | 587,916. | -1,731,779. | |
| Net Assets or Fund Balances | 20 Total assets (Part X, line 16) | 95,079,987. | 95,803,436. |
| | 21 Total liabilities (Part X, line 26) | 8,754,677. | 8,909,186. |
| | 22 Net assets or fund balances. Subtract line 21 from line 20 | 86,325,310. | 86,894,250. |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. This declaration is based on all information of which preparer has any knowledge.

| | | | | | |
|-------------------------------|--|--------------------------------------|---|--|-----------------|
| Sign Here | Signature:  | Date: 04/13/2026 | | | |
| | JOSEPH BARRACLOUGH, CFO Type or print name and title | Date | | | |
| Paid Preparer Use Only | Preparer's name: ASHLEY PEABODY | Preparer's signature: ASHLEY PEABODY | Date: 04/10/26 | Check if self-employed: <input type="checkbox"/> | PTIN: P01385870 |
| | Firm's name: CRI CAPIN CROUSE ADVISORS, LLC | Firm's EIN: 33-2621854 | Firm's address: 345 MASSACHUSETTS AVE, STE 300 INDIANAPOLIS, IN 46204 | Phone no.: 505-502-2746 | |

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission: SERVING TOGETHER TO BRING HELP, HOPE, AND HEALING THROUGH AVIATION TO SEE ISOLATED PEOPLE CHANGED BY THE LOVE OF CHRIST.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 43,443,617. including grants of \$ 3,238,489.) (Revenue \$ 9,296,558.) IN FISCAL YEAR 2024, THE MAF FLEET OF 42 AIRCRAFT EXECUTED 16,477 FLIGHTS IN SUPPORT OF MISSIONARIES, EVANGELISTS, DOCTORS, RELIEF WORKERS, BIBLE TRANSLATORS, AND TEACHERS CONDUCTING MINISTRY IN REMOTE AREAS. MAF TRANSPORTED OVER 46,000 PASSENGERS AND DELIVERED OVER 4.3 MILLION POUNDS OF CARGO, SAVING ABOUT 45,800 DAYS OF TRAVEL TIME BY FOOT OR GROUND TRANSPORTATION. OVER 280 ORGANIZATIONS USED MAF'S SERVICES IN 2024.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 43,443,617.

Part IV Checklist of Required Schedules

Table with columns for question number, Yes, and No. Contains 21 main questions and sub-questions (a-f) regarding organizational reporting requirements for various schedules (A through H).

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question number, Yes, No. Rows 22-38 covering various IRS schedule requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

X

Table with 3 columns: Question number, Yes, No. Rows 1a, 1b, 1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 13; 1b Enter the number of voting members included on line 1a... 12; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders? X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? X; 8b Each committee with authority to act on behalf of the governing body? X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official X; 15b Other officers or key employees of the organization X; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NONE
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
JOSEPH BARRACLOUGH - (208) 498-0800
112 N. PILATUS LANE, NAMPA, ID 83687

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) DAVID HOLSTEN PRESIDENT & CEO | 40.00 3.00 | X | | X | | | | 204,116. | 0. | 38,984. |
| (2) JOSEPH BARRACLOUGH CHIEF FINANCIAL OFFICER | 40.00 3.00 | | | X | | | | 167,126. | 0. | 40,601. |
| (3) JONATHAN BLOMBERG PILOT/OPERATIONS DIRECTOR | 40.00 | | | | | X | | 174,011. | 0. | 25,181. |
| (4) JASON THIEMANN DIRECTOR OF MAINTENANCE, FIELD | 40.00 | | | | | X | | 150,540. | 0. | 26,359. |
| (5) AARON BEAR CHIEF ADVANCEMENT OFFICER | 40.00 3.00 | | | X | | | | 141,394. | 0. | 30,756. |
| (6) DAVID FYOCK CEO, MAF INTERNATIONAL (ON-LOAN) | 40.00 | | | | | X | | 128,910. | 0. | 36,792. |
| (7) BROCK LARSON VICE PRESIDENT, GLOBAL IMPACT | 40.00 2.00 | | | X | | | | 125,902. | 0. | 29,533. |
| (8) DAVID CARWELL DIRECTOR OF SAFETY, FIELD | 40.00 | | | | | X | | 118,304. | 0. | 34,133. |
| (9) DANIEL WHITEHEAD VICE PRESIDENT, AVIATION (PART YEAR) | 40.00 2.00 | | | X | | | | 124,992. | 0. | 22,409. |
| (10) JONATHAN RANEY VICE PRESIDENT, SAFETY/QUALITY | 40.00 2.00 | | | X | | | | 114,491. | 0. | 29,434. |
| (11) JEFFREY KESSLER CHIEF INFORMATION OFFICER | 40.00 2.00 | | | X | | | | 117,184. | 0. | 22,600. |
| (12) MARIONNE TUCKER CHIEF PEOPLE OFFICER | 40.00 1.00 | | | X | | | | 114,641. | 0. | 21,882. |
| (13) STANLEY UNRUH VICE PRESIDENT, AVIATION (PART YEAR) | 40.00 | | | X | | | | 116,450. | 0. | 15,413. |
| (14) WILLEM RIETVELD DIRECTOR, IT INFRASTRUCTURE & TECH S | 40.00 | | | | | X | | 121,241. | 0. | 6,062. |
| (15) DENECE FISHER SECRETARY | 40.00 | | | X | | | | 52,792. | 0. | 11,735. |
| (16) LACEY PITTMAN BOARD CHAIR | 2.00 | X | | X | | | | 0. | 0. | 0. |
| (17) MONA GISLER BOARD VICE CHAIR | 2.00 | X | | X | | | | 0. | 0. | 0. |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|------------|---|--|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (18) JOEL BARKER DIRECTOR | 2.00 0.50 | X | | | | | 0. | 0. | 0. | |
| (19) JENNIFER HOLLORAN DIRECTOR | 2.00 | X | | | | | 0. | 0. | 0. | |
| (20) MONTIE RALSTIN JR. DIRECTOR | 2.00 | X | | | | | 0. | 0. | 0. | |
| (21) JEFF KRAMER DIRECTOR | 2.00 | X | | | | | 0. | 0. | 0. | |
| (22) MICHAEL TACHICK DIRECTOR | 2.00 0.50 | X | | | | | 0. | 0. | 0. | |
| (23) EDNER JEANTY DIRECTOR | 2.00 | X | | | | | 0. | 0. | 0. | |
| (24) GRANTLEY MARTELLY DIRECTOR | 2.00 | X | | | | | 0. | 0. | 0. | |
| (25) BECKY MARES DIRECTOR | 2.00 | X | | | | | 0. | 0. | 0. | |
| (26) DAN ELWELL DIRECTOR | 2.00 0.50 | X | | | | | 0. | 0. | 0. | |
| 1b Subtotal | | | | | | | 1,972,094. | 0. | 391,874. | |
| c Total from continuation sheets to Part VII, Section A | | | | | | | 0. | 0. | 0. | |
| d Total (add lines 1b and 1c) | | | | | | | 1,972,094. | 0. | 391,874. | |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 27

| | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | X | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|------------------------------------|---------------------|
| DARWILL INC PO BOX 6243, CAROL STREAM, IL 60197 | PRINTING | 267,462. |
| PLANET DIRECT MAIL 11050 CHALLENGER CT, MANASSAS, VA 20109 | PRINTING | 236,551. |
| RESOURCE ONE PO BOX 839, TULSA, OK 74101 | PRINTING | 201,914. |
| SUCCOR CREEK 1540 SUCCOR CREEK ROAD, HOMEDALE, ID 83628 | GENERAL CONTRACTOR-HANGAR ADDITION | 198,800. |
| NEXTAFTER LLC, 5810 TENNYSON PARKWAY STE 102, PLANO, TX 75024 | CONSULTING | 190,500. |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 8

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

| | | | (A) | (B) | (C) | (D) | |
|--|--|--|----------------|------------------------------------|----------------------------|--|--|
| | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 | |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a | Federated campaigns | 1,091. | | | | |
| | 1 b | Membership dues | | | | | |
| | 1 c | Fundraising events | | | | | |
| | 1 d | Related organizations | 54,692. | | | | |
| | 1 e | Government grants (contributions) | | | | | |
| | 1 f | All other contributions, gifts, grants, and similar amounts not included above ... | 44,856,320. | | | | |
| | 1 g | Noncash contributions included in lines 1a-1f | \$ 1,851,125. | | | | |
| | 1 h | Total. Add lines 1a-1f | 44,912,103. | | | | |
| Program Service Revenue | 2 a | GLOBAL AVIATION MINIST | 481211 | 7,019,499. | 7,019,499. | | |
| | 2 b | INTERCOMPANY ADMIN SER | 900099 | 1,771,078. | 1,771,078. | | |
| | 2 c | INTERCOMPANY AIRCRAFT | 900099 | 505,981. | 505,981. | | |
| | 2 d | | | | | | |
| | 2 e | | | | | | |
| | 2 f | All other program service revenue | | | | | |
| | 2 g | Total. Add lines 2a-2f | | 9,296,558. | | | |
| Other Revenue | 3 | Investment income (including dividends, interest, and other similar amounts) | | 455,255. | | 455,255. | |
| | 4 | Income from investment of tax-exempt bond proceeds | | | | | |
| | 5 | Royalties | | | | | |
| | 6 a | Gross rents | (i) Real | | | | |
| | | | (ii) Personal | | | | |
| | 6 b | Less: rental expenses ... | | | | | |
| | 6 c | Rental income or (loss) | | | | | |
| | 6 d | Net rental income or (loss) | | | | | |
| | 7 a | Gross amount from sales of assets other than inventory | (i) Securities | 1,046,457. | 236,559. | | |
| | | | (ii) Other | | | | |
| | 7 b | Less: cost or other basis and sales expenses | | 1,046,400. | 130,806. | | |
| | 7 c | Gain or (loss) | | 57. | 105,753. | | |
| | 7 d | Net gain or (loss) | | 105,810. | | 105,810. | |
| 8 a | Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 | | | | | | |
| 8 b | Less: direct expenses | | | | | | |
| 8 c | Net income or (loss) from fundraising events | | | | | | |
| 9 a | Gross income from gaming activities. See Part IV, line 19 | | | | | | |
| 9 b | Less: direct expenses | | | | | | |
| 9 c | Net income or (loss) from gaming activities | | | | | | |
| 10 a | Gross sales of inventory, less returns and allowances | | | | | | |
| 10 b | Less: cost of goods sold | | | | | | |
| 10 c | Net income or (loss) from sales of inventory | | | | | | |
| Miscellaneous Revenue | 11 a | | | | | | |
| | 11 b | | | | | | |
| | 11 c | | | | | | |
| | 11 d | All other revenue | 900099 | 780,152. | | 780,152. | |
| | 11 e | Total. Add lines 11a-11d | | 780,152. | | | |
| 12 | Total revenue. See instructions | | 55,549,878. | 9,296,558. | 0. | 1,341,217. | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ... | 122,900. | 122,900. | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 3,115,589. | 3,115,589. | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 1,542,435. | 689,674. | 610,443. | 242,318. |
| 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 20,001,893. | 14,890,841. | 1,358,970. | 3,752,082. |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 1,052,617. | 851,655. | 44,688. | 156,274. |
| 9 Other employee benefits | 8,834,917. | 7,651,186. | 320,749. | 862,982. |
| 10 Payroll taxes | 1,404,535. | 977,548. | 134,594. | 292,393. |
| 11 Fees for services (nonemployees): | | | | |
| a Management | | | | |
| b Legal | 164,900. | 139,745. | 16,413. | 8,742. |
| c Accounting | 172,672. | 127,288. | 29,500. | 15,884. |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | 481,414. | | | 481,414. |
| f Investment management fees | 2,592. | | 2,592. | |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) | 1,462,039. | 1,097,756. | 87,441. | 276,842. |
| 12 Advertising and promotion | 856,896. | 79,730. | 881. | 776,285. |
| 13 Office expenses | 3,384,024. | 1,067,409. | 83,135. | 2,233,480. |
| 14 Information technology | 1,633,887. | 928,044. | 258,546. | 447,297. |
| 15 Royalties | | | | |
| 16 Occupancy | 907,199. | 788,043. | 107,136. | 12,020. |
| 17 Travel | 2,154,029. | 1,691,542. | 77,490. | 384,997. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... | | | | |
| 19 Conferences, conventions, and meetings | 437,272. | 395,989. | 16,366. | 24,917. |
| 20 Interest | | | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 2,639,032. | 2,511,614. | 88,601. | 38,817. |
| 23 Insurance | 727,503. | 502,176. | 146,462. | 78,865. |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| a MAINTENANCE | 2,969,225. | 2,783,218. | 124,284. | 61,723. |
| b FUEL AND OIL | 1,838,192. | 1,834,672. | 2,288. | 1,232. |
| c LICENSES AND PERMITS | 845,737. | 840,337. | 4,614. | 786. |
| d _____ | | | | |
| e All other expenses _____ | 530,158. | 356,661. | 35,184. | 138,313. |
| 25 Total functional expenses. Add lines 1 through 24e | 57,281,657. | 43,443,617. | 3,550,377. | 10,287,663. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) | 806,735. | 565,547. | 0. | 241,188. |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

| | | (A) Beginning of year | | (B) End of year |
|--|--|--------------------------|-------------|------------------------|
| Assets | 1 Cash - non-interest-bearing | 2,236,666. | 1 | 863,345. |
| | 2 Savings and temporary cash investments | 16,186,295. | 2 | 12,771,785. |
| | 3 Pledges and grants receivable, net | | 3 | |
| | 4 Accounts receivable, net | 578,215. | 4 | 1,077,321. |
| | 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 5 | |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| | 7 Notes and loans receivable, net | | 7 | |
| | 8 Inventories for sale or use | 5,902,164. | 8 | 5,589,961. |
| | 9 Prepaid expenses and deferred charges | 798,594. | 9 | 761,425. |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 86,281,550. | | |
| | b Less: accumulated depreciation | 10b 31,560,781. | 54,840,178. | 10c 54,720,769. |
| | 11 Investments - publicly traded securities | 6,735,067. | 11 | 9,291,001. |
| | 12 Investments - other securities. See Part IV, line 11 | 1,936,098. | 12 | 2,420,383. |
| | 13 Investments - program-related. See Part IV, line 11 | 95,045. | 13 | 1,247,708. |
| | 14 Intangible assets | | 14 | |
| | 15 Other assets. See Part IV, line 11 | 5,771,665. | 15 | 7,059,738. |
| 16 Total assets. Add lines 1 through 15 (must equal line 33) | 95,079,987. | 16 | 95,803,436. | |
| Liabilities | 17 Accounts payable and accrued expenses | 3,795,370. | 17 | 4,688,953. |
| | 18 Grants payable | | 18 | |
| | 19 Deferred revenue | 345,856. | 19 | 285,618. |
| | 20 Tax-exempt bond liabilities | | 20 | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 22 | |
| | 23 Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 4,613,451. | 25 | 3,934,615. |
| | 26 Total liabilities. Add lines 17 through 25 | 8,754,677. | 26 | 8,909,186. |
| Net Assets or Fund Balances | Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> | | | |
| | and complete lines 27, 28, 32, and 33. | | | |
| | 27 Net assets without donor restrictions | 79,832,522. | 27 | 82,010,964. |
| | 28 Net assets with donor restrictions | 6,492,788. | 28 | 4,883,286. |
| | Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> | | | |
| | and complete lines 29 through 33. | | | |
| | 29 Capital stock or trust principal, or current funds | | 29 | |
| | 30 Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| 31 Retained earnings, endowment, accumulated income, or other funds | | 31 | | |
| 32 Total net assets or fund balances | 86,325,310. | 32 | 86,894,250. | |
| 33 Total liabilities and net assets/fund balances | 95,079,987. | 33 | 95,803,436. | |

Form 990 (2024)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

| | | | |
|-----------|--|-----------|-------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 55,549,878. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 57,281,657. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -1,731,779. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 86,325,310. |
| 5 | Net unrealized gains (losses) on investments | 5 | 22,262. |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 2,278,457. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 86,894,250. |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

| | Yes | No |
|-----------|-----|----|
| 2a | | X |
| 2b | X | |
| 2c | X | |
| 3a | | X |
| 3b | | |

Form **990** (2024)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
|--|-------------|-------------|-------------|-------------|-------------|--------------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 38,315,026. | 44,545,293. | 43,227,266. | 43,536,343. | 44,912,103. | 214,536,031. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | 38,315,026. | 44,545,293. | 43,227,266. | 43,536,343. | 44,912,103. | 214,536,031. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 Public support. Subtract line 5 from line 4. | | | | | | 214,536,031. |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
|---|-------------|-------------|-------------|-------------|-------------|--------------------------|
| 7 Amounts from line 4 | 38,315,026. | 44,545,293. | 43,227,266. | 43,536,343. | 44,912,103. | 214,536,031. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 270,007. | 284,731. | 269,038. | 449,355. | 455,255. | 1,728,386. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 1,219,688. | 2,546,099. | 537,229. | 504,051. | 780,152. | 5,587,219. |
| 11 Total support. Add lines 7 through 10 | | | | | | 221,851,636. |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | 41,275,373. |
| 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | <input type="checkbox"/> |

Section C. Computation of Public Support Percentage

| | | |
|---|-----------|-------------------------------------|
| 14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) | 14 | 96.70 % |
| 15 Public support percentage from 2023 Schedule A, Part II, line 14 | 15 | 96.94 % |
| 16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input checked="" type="checkbox"/> |
| b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | <input type="checkbox"/> |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | <input type="checkbox"/> |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) 15 %; Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 16 %

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) 17 %; Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 18 %

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i> | | |
| 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i> | | |
| 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i> | | |
| b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i> | | |
| c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i> | | |
| 4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i> | | |
| b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i> | | |
| c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i> | | |
| 5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> | | |
| b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| c Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | | |
| 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> | | |
| 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> | | |
| 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i> | | |
| b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i> | | |
| b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i> | | |

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---------------------------------|--|----------------|-----------------------------|
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3. | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | |

| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
|----------------------------------|---|----------------|-----------------------------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | |
| 3 | Subtract line 2 from line 1d. | 3 | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by 0.035. | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |

| Section C - Distributable Amount | | | Current Year |
|----------------------------------|---|---|--------------|
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | |
| 2 | Enter 0.85 of line 1. | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | |
| 4 | Enter greater of line 2 or line 3. | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | |
| 7 | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). | | |

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions | | Current Year |
|----------------------------------|---|---------------------|
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 |
| 4 | Amounts paid to acquire exempt-use assets | 4 |
| 5 | Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>) | 5 |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions. | 8 |
| 9 | Distributable amount for 2024 from Section C, line 6 | 9 |
| 10 | Line 8 amount divided by line 9 amount | 10 |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2024 | (iii) Distributable Amount for 2024 |
|--|-------------------------------------|---|--|
| 1 Distributable amount for 2024 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2024 | | | |
| a From 2019 | | | |
| b From 2020 | | | |
| c From 2021 | | | |
| d From 2022 | | | |
| e From 2023 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to under distributions of prior years | | | |
| h Applied to 2024 distributable amount | | | |
| i Carryover from 2019 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2024 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2024 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 7 Excess distributions carryover to 2025. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2020 | | | |
| b Excess from 2021 | | | |
| c Excess from 2022 | | | |
| d Excess from 2023 | | | |
| e Excess from 2024 | | | |

Schedule A (Form 990) 2024

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISC REVENUE

| | |
|-----------------|------------|
| 2020 AMOUNT: \$ | 1,219,688. |
| 2021 AMOUNT: \$ | 1,725,558. |
| 2022 AMOUNT: \$ | 537,229. |
| 2023 AMOUNT: \$ | 504,051. |
| 2024 AMOUNT: \$ | 780,152. |

INTERCOMPANY REVENUES

2021 AMOUNT: \$ 820,541.

SCHEDULE A, PART I - CHURCH STATUS:

MISSION AVIATION FELLOWSHIP WAS ORGANIZED IN CALIFORNIA UNDER THE NONPROFIT RELIGIOUS CORPORATION LAW EXCLUSIVELY FOR RELIGIOUS PURPOSES. WE ARE PRESENTLY CLASSIFIED BY THE IRS UNDER IRC SECTION 170(B)(1)(A)(I) AS A CHURCH AND AS AN EXEMPT ORGANIZATION UNDER SECTION 501(C)(3). ACCORDING TO THE IRS, MISSION AVIATION FELLOWSHIP IS NOT REQUIRED TO FILE IRS FORM 990, AND WE HAVE ELECTED NOT TO FILE. CONSEQUENTLY, OUR FORM 990 IS NOT SUBJECT TO PUBLIC INSPECTION; HOWEVER, COPIES ARE AVAILABLE TO DONORS, UPON REQUEST.

SCHEDULE A, PART II - PUBLIC SUPPORT TEST:

THE ORGANIZATION IS A CHURCH AS DESCRIBED UNDER 170(B)(1)(A)(I) AND IS NOT REQUIRED TO COMPLETE A PUBLIC SUPPORT SCHEDULE. SCHEDULE A, PART II IS COMPLETED TO VERIFY THE CHURCH CAN QUALIFY UNDER PUBLIC CHARITY STATUS SECTION 170(B)(1)(A)(VI) AND, THEREFORE, QUALIFIES TO USE THE FIRST LISTED SPECIAL RULE FOR SCHEDULE B REPORTING.

Schedule B (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

MISSION AVIATION FELLOWSHIP

Employer identification number

95-1920983

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)(3) (enter number) organization

[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[] 527 political organization

Form 990-PF

[] 501(c)(3) exempt private foundation

[] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

| | |
|--|--|
| Name of organization MISSION AVIATION FELLOWSHIP | Employer identification number 95-1920983 |
|--|--|

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|----------------------------|---|
| 1 | <hr/> <hr/> <hr/> | \$ 1,000,000. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | <hr/> <hr/> <hr/> | \$ _____ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |

| | |
|--|---|
| Name of organization MISSION AVIATION FELLOWSHIP | Employer identification number 95-1920983 |
|--|---|

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|------------------------------|--|---|----------------------|
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |
| | | \$ _____ | |

| | |
|--|--|
| Name of organization MISSION AVIATION FELLOWSHIP | Employer identification number 95-1920983 |
|--|--|

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---|---------------------|--|-------------------------------------|
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| (e) Transfer of gift | | | |
| Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | |
| | | | |

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

MISSION AVIATION FELLOWSHIP

Employer identification number

95-1920983

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

| | (a) Donor advised funds | (b) Funds and other accounts |
|---|---|------------------------------|
| 1 Total number at end of year | 1 | |
| 2 Aggregate value of contributions to (during year) | 500,000. | |
| 3 Aggregate value of grants from (during year) | | |
| 4 Aggregate value at end of year | 500,328. | |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements | 2a |
| b Total acreage restricted by conservation easements | 2b |
| c Number of conservation easements on a certified historic structure included on line 2a | 2c |
| d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register | 2d |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

LHA 432051 01-02-25

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 1,080,842. | 1,026,512. | 1,174,139. | 1,131,349. | 1,074,792. |
| b Contributions | | | | | |
| c Net investment earnings, gains, and losses | 64,261. | 109,863. | -147,627. | 69,180. | 107,524. |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | 54,692. | 55,533. | | 53,390. | 50,967. |
| f Administrative expenses | | | | | |
| g End of year balance | 1,090,411. | 1,080,842. | 1,026,512. | 1,147,139. | 1,131,349. |

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment .0000 %
 - b Permanent endowment 100 %
 - c Term endowment .0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|------------------------------|-----|----|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | X | |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | 2,622,634. | | 2,622,634. |
| b Buildings | | 20,446,703. | 6,903,534. | 13,543,169. |
| c Leasehold improvements | | | | |
| d Equipment | | 5,545,319. | 4,423,046. | 1,122,273. |
| e Other | | 57,666,894. | 20,234,201. | 37,432,693. |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) | | | | 54,720,769. |

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) | | |

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|----------------|
| (1) ANNUITIES AND TRUST ASSETS | 5,085,011. |
| (2) OPERATING LEASE ASSETS | 523,761. |
| (3) FINANCING LEASE ASSETS | 139,552. |
| (4) INTERCOMPANY RECEIVABLE | 1,311,414. |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) | 7,059,738. |

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|----------------|
| (1) Federal income taxes | |
| (2) ANNUITIES PAYABLE | 987,953. |
| (3) ACCRUED POST-RETIREMENT BENEFIT OBLIGATION | 2,408,071. |
| (4) OPERATING LEASE LIABILITIES | 394,922. |
| (5) FINANCING LEASE LIABILITIES | 143,669. |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) | 3,934,615. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include line numbers and a shaded area for totals. Row 1: Total revenue, gains, and other support per audited financial statements. Row 2: Amounts included on line 1 but not on Form 990, Part VIII, line 12. Row 3: Subtract line 2e from line 1. Row 4: Amounts included on Form 990, Part VIII, line 12, but not on line 1. Row 5: Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include line numbers and a shaded area for totals. Row 1: Total expenses and losses per audited financial statements. Row 2: Amounts included on line 1 but not on Form 990, Part IX, line 25. Row 3: Subtract line 2e from line 1. Row 4: Amounts included on Form 990, Part IX, line 25, but not on line 1. Row 5: Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT FUND CONSISTS OF TWO INDIVIDUAL FUNDS ESTABLISHED FOR SCHOLARSHIPS AND GENERAL MINISTRIES.

**SCHEDULE F
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

| | |
|--|---|
| Name of the organization MISSION AVIATION FELLOWSHIP | Employer identification number 95-1920983 |
|--|---|

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
|---|-------------------------------------|--|--|--|--|
| SUB-SAHARAN AFRICA | 4 | 68 | PROGRAM SERVICES | CHURCH SUPPORT, COMMUNITY DEVELOPMENT, MEDICAL, CRISIS RELIEF, TRAINING | 6,225,164. |
| EAST ASIA AND THE PACIFIC | 7 | 116 | PROGRAM SERVICES | CHURCH SUPPORT, COMMUNITY DEVELOPMENT, MEDICAL, CRISIS RELIEF, TRAINING | 5,200,615. |
| CENTRAL AMERICA AND THE CARIBBEAN | 1 | 4 | PROGRAM SERVICES | CHURCH SUPPORT, COMMUNITY DEVELOPMENT, MEDICAL, CRISIS RELIEF, TRAINING | 938,261. |
| SOUTH AMERICA | 1 | 5 | PROGRAM SERVICES | CHURCH SUPPORT, COMMUNITY DEVELOPMENT, MEDICAL, CRISIS RELIEF, TRAINING | 435,511. |
| SOUTH ASIA | 0 | 0 | PROGRAM SERVICES | CHURCH SUPPORT, COMMUNITY DEVELOPMENT, MEDICAL, CRISIS RELIEF, TRAINING | 216,391. |
| RUSSIA AND NEIGHBORING STATES | 0 | 0 | PROGRAM SERVICES | CHURCH SUPPORT, COMMUNITY DEVELOPMENT, MEDICAL, CRISIS RELIEF, TRAINING | 543. |
| EUROPE (INCLUDING ICELAND AND GREENLAND) | 0 | 0 | GRANTMAKING | | 801,562. |
| SOUTH AMERICA | 0 | 0 | GRANTMAKING | | 386,920. |
| 3 a Subtotal | 13 | 193 | | | 14,204,967. |
| b Total from continuation sheets to Part I | 0 | 0 | | | 4,347,490. |
| c Totals (add lines 3a and 3b) | 13 | 193 | | | 18,552,457. |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (Rev. 12-2024)

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region |
|---|-------------------------------------|---|--|--|-----------------------------------|
| NORTH AMERICA (CANADA & MEXICO ONLY) | 0 | 0 | GRANTMAKING | | 315,052. |
| EAST ASIA AND THE PACIFIC | 0 | 0 | GRANTMAKING | | 528,871. |
| CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | GRANTMAKING | | 40,529. |
| SOUTH ASIA | 0 | 0 | GRANTMAKING | | 148,296. |
| SUB-SAHARAN AFRICA | 0 | 0 | GRANTMAKING | | 894,359. |
| CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | INVESTMENTS | | 2,420,383. |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Totals | | | | | 4,347,490. |

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|-------------------------------|--|-----------------------------|----------------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| | | CENTRAL AMERICA & CARIBBEAN | GRANT FOR AFFILIATE'S OPERATIONS | 34,342. | WIRE | 0. | | |
| | | EUROPE | GRANT FOR AFFILIATE'S OPERATIONS | 52,313. | WIRE | 0. | | |
| | | EUROPE | GRANT FOR AFFILIATE'S OPERATIONS | 27,585. | WIRE | 0. | | |
| | | EUROPE | GRANT FOR AFFILIATE'S OPERATIONS | 197,176. | WIRE | 0. | | |
| | | EUROPE | GRANT FOR AFFILIATE'S OPERATIONS | 75,182. | WIRE | 0. | | |
| | | EUROPE | GRANT FOR AFFILIATE'S OPERATIONS | 449,307. | WIRE | 0. | | |
| | | NORTH AMERICA | GRANT FOR AFFILIATE'S OPERATIONS | 235,245. | WIRE | 0. | | |
| | | NORTH AMERICA | GRANT FOR AFFILIATE'S OPERATIONS | 79,807. | WIRE | 0. | | |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 14

3 Enter total number of other organizations or entities 2

| Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) | | | | | | | | |
|---|---|-----------------------------|----------------------------------|---------------------------------|--|--|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | SOUTH AMERICA | GRANT FOR AFFILIATE'S OPERATIONS | 131,884. | WIRE | 0. | | |
| | | SOUTH AMERICA | GRANT FOR AFFILIATE'S OPERATIONS | 20,265. | WIRE | 0. | | |
| | | SOUTH AMERICA | GRANT FOR AFFILIATE'S OPERATIONS | 27,494. | WIRE | 0. | | |
| | | SOUTH ASIA | GRANT FOR AFFILIATE'S OPERATIONS | 147,697. | WIRE | 0. | | |
| | | EAST ASIA AND THE PACIFIC | GRANT FOR AFFILIATE'S OPERATIONS | 516,395. | WIRE | 0. | | |
| | | SUB-SAHARAN AFRICA | GRANT FOR AFFILIATE'S OPERATIONS | 134,466. | WIRE | 0. | | |
| | | SOUTH AMERICA | GRANT FOR AFFILIATE'S OPERATIONS | 98,436. | WIRE | 0. | | |
| | | SOUTH AMERICA | GRANT FOR AFFILIATE'S OPERATIONS | 10,187. | WIRE | 0. | | |
| | | CENTRAL AMERICA & CARIBBEAN | GRANT FOR AFFILIATE'S OPERATIONS | 6,187. | WIRE | 0. | | |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|---------------------------|--------------------------|--------------------------|---|----------------------------------|---------------------------------------|---|
| MEDICAL ASSISTANCE | SUB-SAHARAN AFRICA | 1 | 1,713. | ADMINISTERED THROUGH MAF-US LOCAL PROGRAMS OVERSEAS | 0. | | |
| SCHOLARSHIP | EAST ASIA AND THE PACIFIC | 1 | 12,476. | ADMINISTERED THROUGH MAF-US LOCAL PROGRAMS OVERSEAS | 0. | | |
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Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Schedule F (Form 990) (Rev. 12-2024)

FOR INFORMATIONAL PURPOSES ONLY - NOT FILED WITH THE IRS

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

GRANTS ARE MADE TO AFFILIATED ORGAINZATIONS THAT OPERATE AVIATION MINISTRIES WHERE MAF IS NOT LOCATED AND ORGANIZATIONS THAT PROVIDE MISSIONARY AVIATION TRAINING. MANAGEMENT OF THE ORGANIZATION IS IN REGULAR COMMUNICATION WITH THESE AFFILIATED ORGANIZATIONS' LEADERSHIP AND MONITORS THEIR OPERATIONS AND USE OF GRANTS, INCLUDING ANNUAL SITE VISITS TO OBSERVE USE OF GRANTS AND OVERALL ORGANIZATIONAL HEALTH OF AFFILIATED ENTITIES.

INDIVIDUALS WHO RECEIVE GRANTS ARE PAIRED WITH A SPONSOR WHO MAINTAINS CONSISTENT COMMUNICATION WITH THEM ON THEIR EDUCATIONAL PROGRESS. GRANTS ARE PROVIDED DIRECTLY TO THE EDUCATIONAL INSTITUTION.

PART I, LINE 3:

THE ORGANIZATION TRACKED EXPENDITURES IN ACCORDANCE WITH ACCRUAL BASIS OF ACCOUNTING USING PROJECT REPORTS.

SCHEDULE F, PART II, LINE 2:

MISSION AVIATION FELLOWSHIP MAKES GRANTS TO AFFILIATES WITH OFFICES LOCATED IN VARIOUS REGIONS AROUND THE WORLD. THESE GRANTS ARE LISTED SEPARATELY BASED ON THE LOCATION OF THE IMPLEMENTING OFFICE. THESE GRANTS ARE COUNTED AS ONE RECIPIENT ON LINE 2.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
|-----------------|----|--|--------------|------------------|---------------------------------|
| | | (event type) | (event type) | (total number) | (add col. (a) through col. (c)) |
| Revenue | 1 | Gross receipts | | | |
| | 2 | Less: Contributions | | | |
| | 3 | Gross income (line 1 minus line 2) | | | |
| Direct Expenses | 4 | Cash prizes | | | |
| | 5 | Noncash prizes | | | |
| | 6 | Rent/facility costs | | | |
| | 7 | Food and beverages | | | |
| | 8 | Entertainment | | | |
| | 9 | Other direct expenses | | | |
| | 10 | Direct expense summary. Add lines 4 through 9 in column (d) | | | |
| | 11 | Net income summary. Subtract line 10 from line 3, column (d) | | | |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
|-----------------|--|-----------------------------|---|---|---|
| | | 1 | Gross revenue | | |
| Direct Expenses | 2 | Cash prizes | | | |
| | 3 | Noncash prizes | | | |
| | 4 | Rent/facility costs | | | |
| | 5 | Other direct expenses | | | |
| | 6 | Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No |
| 7 | Direct expense summary. Add lines 2 through 5 in column (d) | | | | |
| 8 | Net gaming income summary. Subtract line 7 from line 1, column (d) | | | | |

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

| | | | |
|-------------------------------|--|-----|---|
| a The organization's facility | | 13a | % |
| b An outside facility | | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c If "Yes," enter the name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

- (I) NAME OF FUNDRAISER: NEXTAFTER LLC
- (I) ADDRESS OF FUNDRAISER: 5810 TENNYSON PARKWAY #102, PLANO, TX 75024
- (I) NAME OF FUNDRAISER: DONOR BUREAU
- (I) ADDRESS OF FUNDRAISER: 1900 RESTON METRO PLZ STE 600, RESTON, VA 20190
- (I) NAME OF FUNDRAISER: MONEY FOR MINISTRY
- (I) ADDRESS OF FUNDRAISER: 3901 EAST PARIS AVE SE, GRAND RAPIDS, MI 49512
- (I) NAME OF FUNDRAISER: FINANCIAL PLANNING MINISTRIES
- (I) ADDRESS OF FUNDRAISER: 2010 MAIN STREET, SUITE 100, IRVINE, CA 92614
- (I) NAME OF FUNDRAISER: WESTFALL GROUP INC.
- (I) ADDRESS OF FUNDRAISER: PO BOX 81712, ATLANTA, GA 30366
- (II) ACTIVITY: CONSULTING, FUNDRAISING EVENT PLANNING, EVENT SPEAKERS

Part IV Supplemental Information (continued)

(I) NAME OF FUNDRAISER: DICKERSON BAKKER & ASSOCIATES LLC

(I) ADDRESS OF FUNDRAISER:

207 W MILLBROOK RD, SUITE 205, RALEIGH, NC 27624

(I) NAME OF FUNDRAISER: CHRIS BURGESS CREATIVE LLC

(I) ADDRESS OF FUNDRAISER: 714 W BRAEMERE RD, BOISE, ID 83702

PART I LINE 2B(IV)

SERVICES PROVIDED BY NEXTAFTER LLC, DONOR BUREAU, MONEY FOR MINISTRY, FINANCIAL PLANNING MINISTRIES, DICKERSON BAKKER & ASSOCIATES LLC, AND CHRIS BURGESS CREATIVE LLC. WERE ALL CONSULTING IN NATURE AND NO GROSS RECEIPTS ARE ATTRIBUTED TO THEIR SERVICES. WESTFALL GROUP INC. WAS ENGAGED FOR SERVICES RELATED TO A FUNDRAISING EVENT TO BE CARRIED OUT IN 2025; THERE WERE NO RECEIPTS ASSOCIATED WITH THE SERVICES AS OF 12/31/2024.

IN ADDITION TO SERVICE FEES OF \$182,946, THE ORGANIZATION PAID NEXTAFTER LLC AN ADDITIONAL \$3000 FOR OTHER EXPENSE REIMBURSEMENTS.

PART I LINE 3

MISSION AVIATION FELLOWSHIP IS A CHURCH AND IS EXEMPT FROM APPLYING TO REGISTER TO SOLICIT CONTRIBUTIONS IN ALL STATES THAT REQUIRE REGISTRATION.

PART I, LINE 3:

MISSION AVIATION FELLOWSHIP IS A CHURCH AND IS EXEMPT FROM APPLYING TO REGISTER TO SOLICIT CONTRIBUTIONS IN ALL STATES THAT REQUIRE REGISTRATION.



**SCHEDULE I
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **MISSION AVIATION FELLOWSHIP** Employer identification number **95-1920983**

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|--|------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|---|
| MAF FOUNDATION 112 N. PILATUS LN NAMPA, ID 83687 | 33-0199821 | 501(C)(3) | 104,600. | 0. | | | INTERCOMPANY TRANSFER FOR SCHOLARSHIP PROGRAM IN MAF FOUNDATION |
| MOODY AVIATION 6719 E. RUTTER AVE. \$68 SPOKANE, WA 99212 | 38-2167792 | 501(C)(3) | 10,000. | 0. | | | SCHOLARSHIP GRANT |
| ORPHANS UNLIMITED 562 S HWY 123 BYPASS #301 SEGUIN, TX 78155 | 04-3717267 | 501(C)(3) | 8,300. | 0. | | | OPERATING GRANT (FOR MOZ OPERATIONS) |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3.

3 Enter total number of other organizations listed in the line 1 table 0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|---------------------------------------|
| | | | | | |
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Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

MISSION AVIATION FELLOWSHIP (MAF) GRANTED FUNDS TO A RELATED ORGANIZATION.
THE FILING ORGANIZATION AND THE GRANTEE SHARE COMMON MANAGEMENT. MANAGEMENT
IS IN REGULAR COMMUNICATION WITH THE ORGANIZATIONS' LEADERSHIP.

**SCHEDULE J
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

MISSION AVIATION FELLOWSHIP

Employer identification number

95-1920983

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

| | Yes | No |
|-----------|-----|----|
| 1b | | |
| 2 | | |
| 4a | | X |
| 4b | | X |
| 4c | | X |
| 5a | | X |
| 5b | | X |
| 6a | | X |
| 6b | | X |
| 7 | | X |
| 8 | | X |
| 9 | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|--|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| (1) DAVID HOLSTEN PRESIDENT & CEO | (i) | 204,116. | 0. | 0. | 10,512. | 28,472. | 243,100. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) JOSEPH BARRACLOUGH CHIEF FINANCIAL OFFICER | (i) | 167,126. | 0. | 0. | 8,811. | 31,790. | 207,727. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) JONATHAN BLOMBERG PILOT/OPERATIONS DIRECTOR | (i) | 174,011. | 0. | 0. | 3,614. | 21,567. | 199,192. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) JASON THIEMANN DIRECTOR OF MAINTENANCE, FIELD | (i) | 150,540. | 0. | 0. | 3,647. | 22,712. | 176,899. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) AARON BEAR CHIEF ADVANCEMENT OFFICER | (i) | 141,394. | 0. | 0. | 7,188. | 23,568. | 172,150. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (6) DAVID FYOCK CEO, MAF INTERNATIONAL (ON-LOAN) | (i) | 128,910. | 0. | 0. | 6,945. | 29,847. | 165,702. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (7) BROCK LARSON VICE PRESIDENT, GLOBAL IMPACT | (i) | 125,902. | 0. | 0. | 6,219. | 23,314. | 155,435. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (8) DAVID CARWELL DIRECTOR OF SAFETY, FIELD | (i) | 118,304. | 0. | 0. | 4,144. | 29,989. | 152,437. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

MISSION AVIATION FELLOWSHIP

Employer identification number

95-1920983

Part I Types of Property

| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|--|----------------------------|---|--|---|
| 1 Art - Works of art | | | | |
| 2 Art - Historical treasures | | | | |
| 3 Art - Fractional interests | | | | |
| 4 Books and publications | | | | |
| 5 Clothing and household goods | X | | 10,000. | MARKET VALUE |
| 6 Cars and other vehicles | X | 2 | 12,500. | MARKET VALUE |
| 7 Boats and planes | | | | |
| 8 Intellectual property | | | | |
| 9 Securities - Publicly traded | X | 221 | 1,774,028. | MARKET VALUE |
| 10 Securities - Closely held stock | | | | |
| 11 Securities - Partnership, LLC, or trust interests | | | | |
| 12 Securities - Miscellaneous | | | | |
| 13 Qualified conservation contribution - Historic structures | | | | |
| 14 Qualified conservation contribution - Other | | | | |
| 15 Real estate - Residential | | | | |
| 16 Real estate - Commercial | | | | |
| 17 Real estate - Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens | | | | |
| 24 Archeological artifacts | | | | |
| 25 Other (EQUIPMENT PARTS) | X | 11 | 54,597. | COST |
| 26 Other () | | | | |
| 27 Other () | | | | |
| 28 Other () | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** 0

30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?
 b If "Yes," describe the arrangement in Part II.
 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
 b If "Yes," describe in Part II.
 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

| | Yes | No |
|-----|-----|----|
| 30a | | X |
| 31 | X | |
| 32a | | X |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER OF CONTRIBUTIONS REPRESENT THE NUMBER OF CONTRIBUTIONS RECEIVED, NOT THE NUMBER OF ITEMS DONATED.

FOR INFORMATIONAL PURPOSES ONLY - NOT FILED WITH THE IRS

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

MISSION AVIATION FELLOWSHIP

Employer identification number

95-1920983

PART I 990 FILING REQUIREMENT

MISSION AVIATION FELLOWSHIP IS CLASSIFIED AS A CHURCH, DESCRIBED IN SECTION 170(B)(1)(A)(I). WE ARE NOT REQUIRED TO FILE FORM 990 BUT A PROFORMA FORM 990 IS PREPARED FOR INTERNAL USE ONLY. IT IS MADE AVAILABLE TO DONORS UPON REQUEST. THIS FORM 990 IS NOT FILED WITH THE IRS.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

HAITI, INDONESIA, MOZAMBIQUE, SENEGAL,
CONGO, DEM REP, ECUADOR

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE IS COMPRISED OF THE BOARD CHAIR, THE VICE CHAIR, THE PRESIDENT, AND FIVE COMMITTEE CHAIRS, EXCEPTING THE CHAIR OF THE INVESTMENT COMMITTEE. BUSINESS MAY ONLY BE CONDUCTED IF A MINIMUM OF A QUORUM OF 3 DIRECTORS IS PRESENT. THE EXECUTIVE COMMITTEE IS EMPOWERED TO ACT IN PLACE OF THE BOARD OF DIRECTORS WHEN THE BOARD IS NOT IN SESSION, EXCEPT FOR THE FOLLOWING DECISIONS, WHICH MUST BE APPROVED BY THE FULL BOARD: 1) APPROVAL OF THE ANNUAL BUDGET OF THE CORPORATION, 2) APPOINTMENT OF THE PRESIDENT, 3) ACCEPTANCE OF MEMBERS, 4) FILLING VACANCIES ON THE BOARD OR ANY COMMITTEE, 5) AMENDMENT OR REPEAL OF BYLAWS OR THE ADOPTION OF NEW BYLAWS, 6) AMENDMENT OR REPEAL OF ANY RESOLUTION WHICH BY ITS EXPRESS TERMS IS NOT SO AMENABLE OR REPEALABLE, 7) APPOINTMENT OF COMMITTEES OF THE BOARD OR MEMBERS THEREOF.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS INCLUDE CAREER STAFF AND PROGRAM STAFF. CAREER STAFF MEMBERS ELECT MEMBERS OF THE GOVERNING BODY. THEY DO NOT APPROVE SIGNIFICANT DECISIONS OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS OF MAF HOLD AN ANNUAL CORPORATION MEETING TO CONDUCT BUSINESS AND ELECT MEMBERS OF THE BOARD OF DIRECTORS, WHO BY VIRTUE OF THEIR BOARD MEMBERSHIP, ARE ALSO MEMBERS OF MAF. THERE IS A NOMINATING COMMITTEE OF MAF MEMBERS AND EXISTING BOARD MEMBERS WHO RECEIVE NOMINATIONS AND REVIEWS QUALIFICATIONS OF POTENTIAL BOARD DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT TAX PREPARER. THE CFO REVIEWS THE 990 IN DETAIL. A COPY OF THE FORM 990 IS GIVEN TO THE AUDIT COMMITTEE WHO REVIEWS AND QUESTIONS THE RETURN. BECAUSE THE FORM 990 IS NOT REQUIRED TO BE FILED WITH THE IRS, THERE IS NO FORMAL APPROVAL BY THE AUDIT COMMITTEE OR THE BOARD OF DIRECTORS. COPIES OF THE FORM 990 ARE AVAILABLE TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

EVERY SIX MONTHS BOARD MEMBERS AND OFFICERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT TO DOCUMENT COMPLIANCE FOR THE YEAR. ALL POTENTIAL CONFLICTS WERE REPORTED AT EACH BOARD MEETING AND RESOLVED. THE BOARD MEMBER OR OFFICER WAS ASKED TO REFRAIN FROM PARTICIPATION IN ANY DELIBERATION OR DECISION WITH REGARD TO MATTERS AFFECTED BY THE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

| | |
|---|--|
| Name of the organization MISSION AVIATION FELLOWSHIP | Employer identification number 95-1920983 |
|---|--|

RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 15:

LINE 15A:

THE HR DIRECTOR GATHERS AND REVIEWS COMPARABILITY DATA FROM PROFESSIONAL SOURCES TO SET THE PAY GRADE AND SALARY RANGE. THE BOARD ACTS AS THE COMPENSATION COMMITTEE AND IS EMPOWERED WITH SETTING THE ACTUAL AMOUNT OF THE PRESIDENT'S SALARY. THE APPROVAL PROCESS IS DOCUMENTED IN THE BOARD MINUTES.

LINE 15B:

THE HR DIRECTOR GATHERS AND REVIEWS COMPARABILITY DATA FROM PROFESSIONAL SOURCES TO SET THE PAY GRADE AND SALARY RANGE, AND PROVIDES A PROPOSED SALARY FOR ALL OTHER OFFICER POSITIONS BASED ON EXPERIENCE TO THE PRESIDENT EACH YEAR. THE SALARIES OF OFFICERS ARE ANNUALLY RECOMMENDED BY THE PRESIDENT TO THE BOARD OF DIRECTORS FOR APPROVAL. THE APPROVAL PROCESS IS DOCUMENTED IN THE BOARD MINUTES.

FORM 990, PART VI, SECTION C, LINE 19:

UPON WRITTEN REQUEST, THE ORGANIZATION WILL MAKE AVAILABLE ANY GOVERNING DOCUMENTS, POLICIES, AND/OR FINANCIAL STATEMENTS.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

| | |
|--|------------|
| ALAS DE SOCORRO ECUADOR NET ASSET TRANSFER | 594,106. |
| FOREIGN CURRENCY LOSS | -237,645. |
| CHANGE IN SPLIT INTEREST AGREEMENTS | 614,172. |
| CHANGE IN POST RETIREMENT BENEFIT | 770,812. |
| CHANGE IN FOREIGN (EQUITY) INVESTMENT | 52,727. |
| CHANGE IN CAPTIVE INSURANCE INVESTMENTS | 484,285. |
| TOTAL TO FORM 990, PART XI, LINE 9 | 2,278,457. |

**SCHEDULE R
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

| | |
|---|--|
| Name of the organization <p align="center">MISSION AVIATION FELLOWSHIP</p> | Employer identification number <p align="center">95-1920983</p> |
|---|--|

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|-------------------------|---|---------------------|---------------------------|-------------------------------------|
| UNDISCLOSED LLC 112 N PILATUS LANE NAMPA, ID 83687 | HOLDING COMPANY | DELAWARE | 0. | 0. | MISSION AVIATION FELLOWSHIP |
| UNDISCLOSED LLC 112 N PILATUS LANE NAMPA, ID 83687 | CONSULTING | IDAHO | 0. | 0. | UNDISCLOSED LLC |
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Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
|--|---|---|-------------------------------|---|-------------------------------------|--|----|
| | | | | | | Yes | No |
| MAF FOUNDATION - 33-0199821 112 N. PILATUS LN. NAMPA, ID 83687 | SEMINARS, PHONE CONF TO EDUCATE DONORS ON GIVING, AVIATION TECH | CALIFORNIA | 501(C)(3) | LINE 7 | MISSION AVIATION FELLOWSHIP | X | |
| UNDISCLOSED RELATED TAX-EXEMPT ORGANIZATION 112 N. PILATUS LN. NAMPA, ID 83687 | COMMUNICATION, AVIATION, TECHNICAL ASSISTANCE & TRAINING | CALIFORNIA | 501(C)(3) | LINE 10 | MISSION AVIATION FELLOWSHIP | X | |
| ALAS DE SOCORRO ECUADOR AV. PADRE LUIS JACOME HANGAR NUMERO 30 DEL A SHELL, PASTAZA, ECUADOR | AVIATION | ECUADOR | 501(C)(3) | | MISSION AVIATION FELLOWSHIP | X | |
| YAYASAN MAF INDONESIA MENARA MATAHARI LANTAI 3 JLN. BOULEVARD PALE TANGERANG, PROVINSI BANTEN, INDONESIA 15811 | AVIATION | INDONESIA | 501(C)(3) | | MISSION AVIATION FELLOWSHIP | X | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|--|-------------------------|---|-------------------------------------|---|---------------------------------|--|---|----|---|---|----|--------------------------------|
| | | | | | | | Yes | No | | Yes | No | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? | |
|--|-------------------------|---|-------------------------------------|--|---------------------------------|--|--------------------------------|---|----|
| | | | | | | | | Yes | No |
| MAF MEDIA LLC - 84-2148845 112 N. PILATUS LN. NAMPA, ID 83687 | MEDIA PRODUCTION | CO | MISSION AVIATION FELLOWSHIP | C CORP | 1. | 1,533. | 100% | X | |
| SERVICIOS AERONAUTICOS MAF ECUADOR AV. PADRE LUIS JACOME HANGAR NUMERO 30 DEL AE SHELL, PASTAZA, ECUADOR | AVIATION | ECUADOR | MISSION AVIATION FELLOWSHIP | C CORP | 844,937. | 678,334. | 100% | X | |
| AMBASSADOR AVIATION LIMITADA AEROPUERTO INTERNACIONAL DE NAMPULA, RUA 603 NAMPULA, MOZAMBIQUE | AVIATION | MOZAMBIQUE | MISSION AVIATION FELLOWSHIP | C CORP | 275,548. | 1,162,201. | 100% | X | |
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

| | Yes | No |
|--|-----|----|
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | X |
| b Gift, grant, or capital contribution to related organization(s) | X | |
| c Gift, grant, or capital contribution from related organization(s) | X | |
| d Loans or loan guarantees to or for related organization(s) | | X |
| e Loans or loan guarantees by related organization(s) | | X |
| f Dividends from related organization(s) | | X |
| g Sale of assets to related organization(s) | | X |
| h Purchase of assets from related organization(s) | | X |
| i Exchange of assets with related organization(s) | | X |
| j Lease of facilities, equipment, or other assets to related organization(s) | X | |
| k Lease of facilities, equipment, or other assets from related organization(s) | | X |
| l Performance of services or membership or fundraising solicitations for related organization(s) | X | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | X | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | X | |
| o Sharing of paid employees with related organization(s) | X | |
| p Reimbursement paid to related organization(s) for expenses | X | |
| q Reimbursement paid by related organization(s) for expenses | X | |
| r Other transfer of cash or property to related organization(s) | X | |
| s Other transfer of cash or property from related organization(s) | X | |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|-------------------------------|------------------------|--|
| (1) MAF FOUNDATION | B | 104,600. | CASH TRANSFERS |
| (2) MAF FOUNDATION | C | 54,692. | ACTUARY CALCULATION |
| (3) UNDISCLOSED | B | 798,558. | CASH TRANSFERS |
| (4) UNDISCLOSED | J | 383,407. | LEASE AGREEMENT |
| (5) UNDISCLOSED | L | 1,435,440. | INVOICES |
| (6) UNDISCLOSED | O | 1,321,826. | ACCRUED SALARY EXPENSE |

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

| (a) Name of other organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-----------------------------------|-------------------------------|------------------------|--|
| (7) UNDISCLOSED | S | 2,027,471. | CASH TRANSFERS |
| (8) AMBASSADOR AVIATION LIMITADA | B | 758,180. | CASH TRANSFERS |
| (9) AMBASSADOR AVIATION LIMITADA | J | 107,415. | LEASE AGREEMENT |
| (10) AMBASSADOR AVIATION LIMITADA | L | 334,402. | INVOICES |
| (11) | | | |
| (12) | | | |
| (13) | | | |
| (14) | | | |
| (15) | | | |
| (16) | | | |
| (17) | | | |
| (18) | | | |
| (19) | | | |
| (20) | | | |
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