

TCK Specialist

Mission Aviation Fellowship (MAF), a Christian nonprofit organization founded in 1945, is seeking people who share our desire to see isolated people changed by the love of Christ. MAF operates globally, with its headquarters located in Nampa, Idaho. MAF's core values are: we follow Jesus, we serve together, we commit to a higher standard, and we value each other. This position is a vital part in serving together to bring help, hope, and healing through aviation.

A Brief Overview

This role Intentionally seeks out and disciples MAF TCKs (Third Culture Kids) ages 4 and up and specifically leads the teen program, Forge Harbour, and provides resources and support for TCKs and their families. This will bring resiliency to MAF families as an essential part of the work of MAF so that the Gospel is proclaimed and God's Kingdom is extended.

This position requires an active commitment to the mission, values, and doctrinal stance of MAF. In the course of performing job duties, the employee will act in a manner that is Christ-honoring as well as Christ-like, demonstrating a personal Christian faith and witness in all interpersonal interactions. In addition, the employee must be willing to assist with other projects and duties as assigned by their manager.

Essential Duties

- TCK Program Operations
 - Attend relevant conferences and training as needed.
 - Studies relevant books, blogs, and resources
 - Provides information on TCK re-entry seminars as appropriate.
 - Creates and reviews content for presentations, field visits, conferences, etc.
 - Contributes to a TCK newsletter.
 - Contributes ideas about TCK vision and program direction.
- Engagement with MAF TCKs
 - Conducts debriefs for MAF TCKs
 - Works with TCK manager to coordinate debriefs.
 - Builds relationships and corresponds with TCKs based overseas and domestically.
 - Conducts field visits to build and maintain relationships with TCKs. Available to run programs for family conferences and engages with parents on TCK topics.
 - Organizes and implements events for the teen TCKs in Nampa
 - Maintains ongoing communication with TCKs ages 11 & up
- Equipping Children for Overseas Living
 - Provides pre-field training for children during Candidacy and Orientation weeks.
 - Creates, reviews, and updates Candidacy and Orientation curricula as needed.

Qualifications

- Bachelor's degree in Youth Ministry or other relevant degree preferred, or the equivalent combination of education and experience training and working with youth required.
- 2 years working with youth in a leadership role required.
- 2 years working with TCK youth preferred.
- 2 years overseas experience preferred.

Skills

- Advanced skill in youth ministry
- Intermediate knowledge/understanding of TCK needs and development.
- Intermediate skill in using Microsoft Office

Competencies

- Working with youth
- Planning and implementing events, both on-site and off-site for various sized groups
- Maintains confidentiality of sensitive information related to youth and related families.

- Works cooperatively with others
- Finds non-threatening ways to approach others about sensitive issues.
- Makes others feel comfortable by responding in ways that convey interest in what they have to say.
- Understands the interests and important concerns of others.
- Works cooperatively with others
- Helps individuals and groups manage the anxiety associated with significant change.
- Provides assistance, information, or other support to others, to build or maintain relationships with them.

Physical Requirements

- Occasionally lifting, pulling, pushing, and carrying up to 25 lbs.
- Occasionally standing, sitting, walking, stooping, kneeling, and reaching

Travel Requirements

- Infrequent domestic travel for conferences/training
- Moderate international travel for field visits twice per year
- Valid Driver's license required for driving TCKs to events and activities.

Starting Pay Range

\$28.07 to \$32.75 per hour DOE

MAF is committed to paying our team members competitively to the industry market and to being a market leader in benefits and work/life balance programs. Consistent with our value..." We commit to a high standard," MAF's Total Rewards Philosophy is designed to maintain and improve our market competitiveness in the NGO sector to attract and retain our most critical resource - our people.

MAF is committed to creating and maintaining a work environment free from any form of unlawful discrimination or harassment. As a faith-based religious organization pursuant to the Civil Rights Act of 1964, Section 702 (42 USC @2000e), MAF has the right to and does solely hire candidates who agree with our Statement of Faith and agree to abide by our Standards of Conduct.

MAF expects all MAF staff to comply with its Safeguarding Policy. This includes proper moral and ethical conduct towards all children and vulnerable adults, in all circumstances and in all relationships. In addition, all MAF staff have a responsibility to seek to prevent any form of abuse, to raise any ongoing concerns, and to report any harm, abuse, or neglect to children or vulnerable adults, discovered or reasonably suspected. Violations of this policy will be subject to corrective action up to and including termination of employment.

MAF seeks to create a workplace that is intentional about Kingdom Inspired Diversity. Our commitment to our employees extends to their opportunities for personal and professional growth and development. We will make reasonable accommodation for qualified individuals with known disabilities, unless doing so would result in undue hardship to the organization.